

**SALARY TABLE 2015-HNT (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.02%**  
**FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR, AL**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,070	\$ 21,775	\$ 22,475	\$ 23,173	\$ 23,873	\$ 24,284	\$ 24,977	\$ 25,675	\$ 25,702	\$ 26,350
2	23,690	24,254	25,038	25,702	25,992	26,757	27,521	28,286	29,050	29,815
3	31,020	31,882	32,744	33,606	34,468	35,330	36,192	37,054	37,916	38,779
4	34,823	35,791	36,759	37,726	38,694	39,661	40,629	41,597	42,564	43,532
5	40,042	41,124	42,207	43,289	44,372	45,454	46,537	47,619	48,702	49,784
6	42,222	43,429	44,635	45,842	47,048	48,255	49,462	50,668	51,875	53,081
7	45,575	46,915	48,255	49,595	50,935	52,275	53,615	54,955	56,295	57,635
8	47,507	48,992	50,477	51,962	53,447	54,932	56,417	57,902	59,387	60,872
9	50,831	52,470	54,109	55,749	57,388	59,027	60,667	62,306	63,946	65,585
10	55,976	57,781	59,587	61,392	63,197	65,003	66,808	68,613	70,418	72,224
11	59,516	61,500	63,484	65,468	67,452	69,436	71,420	73,404	75,387	77,371
12	71,336	73,714	76,093	78,471	80,850	83,228	85,607	87,985	90,363	92,742
13	84,828	87,655	90,483	93,310	96,138	98,965	101,792	104,620	107,447	110,275
14	100,240	103,581	106,923	110,264	113,606	116,947	120,288	123,630	126,971	130,313
15	117,911	121,842	125,773	129,703	133,634	137,565	141,496	145,426	149,357	153,288

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>